



Leadership and Employee Engagement

# Sign up for Mentoring

**ADOT leadership invites you to participate in ADOT's Mentoring program.**

ADOT Mentoring is kicking off the second round of the formal mentoring initiative for employees committed to developing their skills and competencies. Mentoring is an effective way to share knowledge, experience, and best practices so they are passed on to our colleagues and future leaders. Please submit your mentoring application today in order to be included in the matching process and to take part in the May 2015 orientation.

You can find an application on line at  
**[adotnet/Divisions/LEE/Mentoring/PDF/Application.pdf](http://adotnet/Divisions/LEE/Mentoring/PDF/Application.pdf)**

For additional information please contact  
**Javier Ramirez** at **602.712.8158** or  
email **[ADOTMentoring@azdot.gov](mailto:ADOTMentoring@azdot.gov)**

**We encourage you to become part of  
this important program.**

***"Mentoring offers people a chance to  
take charge of their own development  
and target the specific areas they  
want to grow and enhance."***

*—Vinny LaBella, Mentor*

***"The program lets you learn new  
skills and gain knowledge to develop  
what is needed for personal and  
professional growth."***

*—Jo Perkins, Mentee*

***"People seldom improve when they have no  
other model but themselves to copy."*** —Oliver Goldsmith

