INFORMATION BULLETIN NO. 07-03

TO: ADOT Project Managers/Monitors, Resident Engineers
And Consultant Engineering Firms

FROM: Engineering Consultants Section

SUBJECT: Project Principal and Project Manager Salary Caps

June 5, 2007

Effective May 29, 2007, the salary caps applied to the Project Principal and Project Manager classifications were increased to the following rates:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Salary Cap</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Principal</td>
<td>$77.00</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$70.00</td>
</tr>
</tbody>
</table>

This action will affect all current and future new contract negotiations administered by Engineering Consultants Section (ECS).

The current ECS salary negotiation process will remain in place whereas proposed wage rates are required to be supported with receipt of a certified payroll with the rates of the individuals actually performing the work and the position classification in which the work will be performed.

The above referenced salary caps do not apply to the following contract types:

1. Unit Rates (Loaded Billing Rates)
2. Supplemental Service Billing Rates

If you have questions regarding this bulletin, please call Engineering Consultants Section (602) 712-7525.